

AESCULAPIAN MEDICAL SOCIETY DIVISION OF DIVERSITY AFFAIRS

“PIPELINE INITIATIVES”

George Rausch, Ed.D.
Associate Dean Diversity Affairs
Division of Diversity Affairs
Office of Faculty Affairs and Professional Development
Associate Professor Clinical Family Medicine
Indiana University School of Medicine
May 3, 2011



INDIANA UNIVERSITY

SCHOOL OF MEDICINE



Indiana University School of Medicine (IUSM) Vision

**!!!The IUSM Family, where diversity
is an everyday reality!!!**



SECONDARY PROGRAMS (ELEMENTARY/MIDDLE SCHOOL)

- Brain Link Camp
- MASH Camp
- Professional Development for Teachers
- CSF Endowed Scholars
- CSF Reading Rooms



SECONDARY PROGRAMS (High School)

- Health Career Clubs
- High School Summer Enrichment Program
- CSF Endowed Scholars
- AHEC Diversity Committee



PRE-PROFESSIONAL PROGRAMS (UNDERGRADUATE)

- Active Recruitment Program
- Scholarship Program
- Pre-professional Advising & Mentoring
- Physician Motivational Talks
- Counseling
- AMCAS Application Assistance
- Medical School Admissions Committee
- Timmy Foundation



PROFESSIONAL PROGRAMS (MEDICAL SCHOOL)

- Supplemental Instruction
- IUSM Student Affinity Groups
- For Males Only Support Group
- Woman-to-Woman Support Group
- IUSM Student Outreach Clinic (IUSOC)
- Diversity Week
- Cultural Competency Conference
- Diversity Council
- Collaboration with Aesculapian Medical Society
- ERAS Application Sessions



PROFESSIONAL PROGRAMS (RESIDENCY)

- Active recruitment of underrepresented medical students
- Assistant Dean for Resident Recruitment
- Underrepresented Resident Support Group
- Resident Career Education Seminar
- Gold House Staff Honor Society Selection Committee



PROFESSIONAL PROGRAMS (FACULTY)

- Active recruitment & sponsorship of underrepresented faculty
- Assistant Dean for Faculty Development
- Cultural Competency Grand Rounds



SCHOOL OF MEDICINE

INDIANA UNIVERSITY

DIVISION OF DIVERSITY AFFAIRS PIPELINE



High School

- Health Career Clubs
- High School Summer Enrichment Program
- Professional Development for Teachers
- CSF Endowed Scholars
- CSF Reading Rooms
- AHEC Diversity Committee

Undergraduate

- Active Recruitment Program
- Scholarship Program
- Pre-professional Advising & Mentoring
- Physician Motivational Talks
- Counseling
- AMCAS Application Assistance
- Medical School Admissions Committee

Medical School

- Supplemental Instruction
- IUSM Student Affinity Groups
- For Males Only Support Group
- Woman-to-Woman Support Group
- IUSM Student Outreach Clinic (IUSOC)
- Diversity Week
- Cultural Competency Conference
- Diversity Council
- Collaboration with Aesculapian Medical Society
- ERAS Application Sessions

Elementary/Middle School

- Brain Link Camp
- MASH Camp
- Professional Development for Teachers
- CSF Endowed Scholars
- CSF Reading Rooms

Residency

- Active recruitment of underrepresented medical students
- Assistant Dean for Resident Recruitment
- Underrepresented Resident Support Group
- Resident Career Education Seminar
- Gold House Staff Honor Society Selection Committee

Faculty

- Active recruitment & sponsorship of underrepresented faculty
- Assistant Dean for Faculty Development
- Cultural Competency Grand Rounds

